



Supervision Policy

Strive for Education

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Aims

- At Strive for Education we ensure that as soon as students arrive onsite, they are actively supervised by members of staff. There will be no situations where students are not being supervised.
- Before school, breakfast club, lunchtimes and break times are key learning and development opportunities for students and provide a time for recreation & social interaction. Key skills such as communication, problem solving and improving confidence and self-esteem are developed through these situations.
- We expect the same high standards of behaviour to apply as during the rest of the school day
- Students should be encouraged to come into the building when they arrive, there are times when students wish to remain on the doorstep to speak to staff, this should be limited as much as possible as this can be intimidating to others.
- Under no circumstances should students be allowed to vape / smoke on school premises

Related documents: Behaviour and Positive Relationships Policy, Anti-Bullying Policy, Safeguarding and Child Protection Policy.

Strategies to Develop Constructive before school, breakfast club, break and lunch times

- + Regular Communication
- + Clear School Rules
- + Clear Rewards and Sanctions
- + Clear Routines/Roles
- + Designated Areas
- + Staff support

Regular Communication

- AM and PM staff briefings provide opportunities to discuss any issues students may be experiencing which could impact social times. Staff communicate throughout the day.
- Staff will accompany students for breakfast club, lunch and remain with them throughout.

Clear School Rules

School rules will be known and understood by all students. They are fairly and consistently enforced by all staff including at all times. The 'Strive Five' are standards and expectations promoted and adhered to by staff and students:

Strive Five

Strive Five

Expected:

1. To respect people and belongings at Strive
2. To respect others personal space
3. To treat every day at Strive like a new day with a fresh start
4. To move around Strive in a calm way
5. To communicate your needs appropriately

Not Expected:

1. Misusing or breaking equipment
2. Entering others personal space or touching them without permission
3. Refusal to follow instructions given by staff
4. Running around and using aggressive and inappropriate language
5. To expect others to 'just know' what you need

Rewards and Sanctions

Social times aim to be a positive and happy time at Strive, and all students are aware of the high expectations of behaviour. Any necessary sanctions will be fairly and consistently applied in line with our Behaviour and Positive Relationships Policy and will meet the needs of the individual student. All staff are to be fully aware of Individual Healthcare Plans and any risk assessments that may influence supervision.

Routines and Roles

Groups will have lunch at the same time to increase ease of supervision.

Students will either bring their own packed lunch or choose from the daily menu of cooked 'meal of the day', alongside other items which are always available such as jacket potatoes, toasties.

Students will remain in the common room area or the designated break out rooms for lunches.

Designated Student Areas

The rear yard at North Park Road is limited but will provide an opportunity for fresh air and some limited garden type games. This will always be supervised.

Hookstone has a large enclosed outside space where students can relax and play sports. This will always be supervised.

Bishop Thornton has a large, enclosed grass outside space where students can relax and play sports. This will always be supervised.

Staff Support

Staff support will be active and will promote student's independence and key skill development and socialisation. Staff will not use their mobile phones excessively during these times, if staff need to make phone calls or answer non-work related messages they should do so away from students.

Accident and Injury

Each site has first aid provision and has a clear structure for dealing with first aid requirements. There is always a nominated 'First Aider' on site for the treatment of minor injuries.

All injuries need to be entered in the "Accident Book" and our school policy adhered to. Completed Accident form slips should be removed and given to the Operations Director or Deputy Headteacher.

Parents and carers are to be informed via a telephone call or text home.

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